

# Company Policy

ArcelorMittal Eisenhüttenstadt GmbH



ArcelorMittal



We are a company in the steel industry and produce semi-finished products and flat steel for the automotive, construction and household appliances industries. We are constantly working to improve our processes and products in terms of occupational health and safety, quality, customer satisfaction, environmental sustainability, resource and material efficiency and energy-related performance.

We act according to the following principles:

## Securing the site by increasing economic efficiency

- Expand production capacity by increasing plant availability and performance and eliminating bottlenecks
- Ensure optimum utilization of the assets on a permanent basis
- Realize the sale of products in profitable markets
- Regularly review the company's strategy and adapt it to changing market developments and new requirements

## No accidents or adverse health effects

- Raise the awareness of employees and those working on behalf of occupational health and safety
- Ensure health protection at work and avoiding work-related accidents and illnesses by improving preventive and protective measures
- Support health-conscious behavior
- Consult and engage employees and those working on behalf
- Promote work-life balance and leisure activities

## Quality and high customer satisfaction

- Zero defects at the customer: detect, analyze and avoid process and product defects
- Provide customer proximity and flexibility
- Offer high-quality and sustainable products
- Deliver on time and in accordance with the order

## Protection of the environment and energy and material efficiency

- Use natural resources and energy efficiently
- Take energy efficiency into account in design and procurement
- Minimize environmental impacts
- Ensure plant safety
- Test and improve precautionary measures and contingency plans

## Development

- Promote and support self-responsible action
- Train and educate employees for fulfillment of existing work tasks
- Qualify employees for new tasks through needs-based training measures
- Develop perspectives for young talents and retain experienced employees

## Value-added relationships with suppliers, public authorities and the public

- Design long-term and trusting supplier relationships as well as realize regular and constructive contact with commune, local companies and authorities
- Inform the public on activities related to quality, environmental protection and safety as needed
- High demands on the quality of delivered products and services
- Request supplier contribution to the achievement of the company's objectives
- Showing regional commitment

The integrated management system, which meets the requirements of the applicable standards for occupational health and safety, quality, environmental and energy management, creates the necessary organisational framework for the implementation of this company policy, including the provision of necessary resources. For all activities, the implementation of the requirements in accordance with the applicable legislation and the ArcelorMittal Group Guidelines is decisive for us.

**Securing the future security of the steel production site Eisenhüttenstadt needs the support of all employees.**

Eisenhüttenstadt, 20.02.2020

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